

■ Social responsibility

Introduction

Sustainable development means development that satisfies the society's needs within the planet's ecological capacities and without jeopardizing the possibilities for future generations to satisfy their own needs. Sustainable development focuses on economic, social and environmental goals common to all people and expresses broader expectations of the society from entities trying to act responsibly. The main object of social responsibility of an organization should therefore be an effort to contribute to sustainable development.

The company's conduct in relation to the society in which it operates and in relation to its environmental impacts has become a key part of measuring its overall performance and ability to continue to operate efficiently. We consider our permanent commitment to create and observe ethical standards, to contribute to improving the environment and improve employees' quality of life to be our social responsibility. We consider the impact of our business on the surrounding environment to be very important and believe that without socially beneficial activities no company can be successful in the long run.

Environmental protection

We realize that protecting the environment is one of the key challenges of our time, and we have been continuously looking for ways for companies to work more efficiently and thus be more environmentally friendly. We offer solutions and services that reduce energy consumption, allow to use less paper and set up processes in companies so as to maximize the use of their resources.

exe has been separating waste since its establishment. A high level of ecological thinking is maintained by the owners themselves who had already been well-known environmental activists in Slovakia before the company was founded. Environmental protection is thus an integral and natural part of exe.

In the spirit of the slogan "Think globally, act locally" we support in particular activities that are related to the place where we are located and conduct our business.

Support for disadvantaged groups

People with disabilities are often vulnerable, partly as a result of misconceptions regarding their skills and abilities. By supporting people with

disabilities, we want to contribute to recognition of their dignity, independence and full-fledged participation in the society's life. Hospice Plamienok n.o. and Vagus, n.o. are non-profit organizations in Slovakia to provide care for terminally ill children in their home environment and in their family circle. We have been cooperating with this organization for several years and our support operates on various bases and platforms. In addition to technical and direct financial support, employees themselves organise a fundraiser for families under Plamienok's care. These families often suffer material deprivation caused by their child's expensive treatment.

We value the work that people with serious disabilities do. Their work not only gives purpose to them, but also to the people to whom we gift the products they make. We perceive support for sheltered workshops to be an important part of our business.

Support for culture and sports

The basic setup of a society, its efficiency and performance depend on culture as the fundamental value orientation. Culture is an element within a person's inner equipment, it orients him/her in the world, in the society and gives purpose to his/her existence. Sports cultivate endurance in people and responsibility for their own health and a sense of fair play.